Examining the Moderating Role of External Environment on the Firms' Resources and Performance of SMEs in Nigeria: A Pilot Study

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Abstract: Reliability and validity are relevant and essential in any given research. Reliability and validity are commonly used at the pilot study and preliminary analysis stage by the researchers. Therefore, the paper provide the reliability and validity results on external environment, firms' resources and theperformance of SMEs in Nigeria. Survey approach was used to conduct the study. The data were collected from the SMEs operating in north eastern Nigeria. Multistage sampling technique was used in selecting the sample of the study. The questionnaires were personally administered to the respondents. SPSS 24 and PLS-SEM3.0 were used in the analysis of the data. The pilot study found that the instruments adapted for the study are reliable and valid. Therefore, the researcher proceeded with the full scale data collection.

Keywords: SMEs Performance, Pilot Study, External Environment, Entrepreneurial Competencies, Entrepreneurial Orientation, ICT, Entrepreneurial Network, Government Business Support.

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I. Introduction

Pilot study is one of the essential phase in conducting a research (Hassan, Lancaster, Dodd& Williamson, 2004;Kraemer, Mintz, Tinklenberg & Yesavage, 2006). Pilot study is been conducted to aid in identifying possible problems and deficiencies in the research instruments that might create serious distortion in the main research work (Kraemer et al., 2006). Similarly, pilot study is a study been conducted by researchers to ascertain the reliability and validity of the instruments that the researcher intends to use in main research prior to the main research. While Gay, Mills and Airasian(2006) see a pilot study as a trial test on small scale carry out by researchers before conducting the real study. Churchill(2002)stated that pilot study is the testing of the instruments of a research on a small number on the real sample of the study to aid in identifying and eliminating possible problems that might interfere with the reliability and validity of the instruments. Hassan et al., (2006)stated that the results of the pilot study validate the effectiveness of the instrumentsbydetectingdefects in the questionnaire.

Therefore, Hassan et al., (2006) argued that some of the benefits of the pilot study include; firstly, toestablish the feasibility of conducting a research work and ascertain weaknesses that might exist in the instruments of the study. Secondly, to assess whether the research instruments is inquiring the anticipated questions, whether the format is understandable and whether the selected toolsaresuitable for the sample. Thirdly, to test the suitability of the technique for data collection using self-administered questionnaire. Fourthly, to assess the data collection process which include; time required to complete the questionnaire and the respondents'inclination to take part in the study. Fifthly, to examine the data entry, coding of the responses and suitability of the statistical tests. And sixthly, toacquire preliminary data for the primary outcome of the measurements.

As a result, a pilot study is meant at noticing, controlling, managing and spotting loop holes or problems that mightbe presenting the research instruments of a particular study, so as to effect necessary corrections(Cooper & Schindler, 2006; Zikmund, 1991).Bradburn, Norman, Sudman, Seymour and Wansink(2004)suggested that in conducting a pilot study, the real sample or respondents' should participate. It is done to actually determine and safeguard the reliability, validity, wording, format, readability, arrangement and simplicity of questions in the questionnaire. It is also used to establish the correctness and suitability of the research design and instrumentation. Additionally, it also make availablea proxy data for selection of a sample (Saunders, Lewis, &Thornhill, 2009). Established on the responses and results of the pilot study, corrections were appropriately made to make the questionnaire simple and suitable for the main study.

In the process of the pilot study, the respondents were call to pin point any misleading, irregularities and ambiguous words, phrase and statementsthat they might come across. The returned questionnaires were then checked for unanticipated problems with the question sequence and question structure. Hence, to determine the reliability of the instruments for the study, reliability coefficient of Cronbach's alpha was employed (Saraph & Benson, George, Schroeder, 1989). It is argued that Cronbach's alpha is commonly used in social and management science studies to estimate the internal consistencies of the instruments.

Consequently, SPSS 24 was used to determine the reliability of the instruments using the Cronbach's alpha values. Several researchers have argued that there is certain level at which the reliability coefficient can be accepted. To determine the reliability of the instruments, the instruments are reliable when the reliability coefficient value is 0.70 and beyond and moderately reliable when the coefficient is 0.60 (Hair, Black, Babin, Andersen, & Tatham, 2006; Nunnally, 1978; Sekaran & Bougie, 2010). Likewise, George and Mallery(2003) argued that the value of alpha greater than 0.50 is considered as been satisfactory and should be accepted. As a result, 70 questionnaires were distributed to conduct the pilot study in accordance with previous research (Dillman, 2007; Gorondutse, 2014; Guo & Wang, 2014).

In relation to the validity, Sekaran and Bougie(2010) observed that validity is the extent to which instruments adapted for measuring variables in a research measure what it supposed to be measured. Hair, Wolfinbarger and Ortinall(2008) and Sekaran and Bougie(2010), expressed that validity is the process involving the consultation of selected panel of experts to evaluate and review the suitability of all the items selected to measure the constructs used in a particular study. As a result, the objective of this study is to present the reliability and validity results of anongoing research onentrepreneurial competencies, entrepreneurial orientation, information and communication technology, entrepreneurial network, government business support, external environment and SMEs performance in Nigeria.

II. Literature Review

2.1 SMEs Performance

SMEs performance refers to how well the SMEs create and provide values to their owners, customers, government agencies and the host society or societies. Neely, Gregory and Platts(1995) see SMEs performance as the processes of measuring SMEs activities by looking and evaluating the accomplished aims and objectives. While, Ricardo and Wade(2001) regarded SMEs performance as the ability of the SMEs to be successful in accomplishing its defined objectives and purposes.

2.2 EntrepreneurialCompetencies

Man, Lau and Chan, (2002) see entrepreneurial competencies of the SMEs as the whole ability of the SMEs towards achieving performance successfully. While Bird(1995) explained that entrepreneurial competencies are fundamental qualities possess by the entrepreneurs that include motives, specific knowledge, traits, social roles, self-images, and skills, that could tremendously assist in establishment, survival and growth of the SMEs.

There is extensive acknowledgement and consensus that entrepreneurial competencies play vital role in achieving SMEs' performance, success, and SMEs growth (Barney, 1991; Grant, 1991; Mitchelmore, Rowley, & Shiu, 2014). They further added that SMEs need competencies and diverse skills to survive and for prosperity. Therefore, they concluded that entrepreneurial competencies are crucial for the SMEs in achieving performance. That make it imperative to initiate and develop good and wide understanding of competencies in the context of SMEs especially in developing country like Nigeria.

Several studies exist that have linked entrepreneurial competencies with the success and performance the SMEs. Some of these studies revealed that there is positive and significant influence of entrepreneurial competencies on the performance of the SMEs, such studies include;Barazandeh, Parvizian, Alizadeh, and Khosravi (2015), Mitchelmore et al., (2014), Sarwoko, Surachman, and Hadiwidjojo (2013) and Tehseen and Ramayah (2015). Hence, it is sufficient evidence to ascertain that entrepreneurial competencies is vital to the SMEs. On the other side, inadequate entrepreneurial competencies a SMEs could constitute a major problem and barrier toward achieving a better performance in the SMEs.

2.3 Entrepreneurial Orientation

The significance of EO in achieving performance of SMEs is extensively acknowledged in the literature (Brouthers, Nakos, & Dimitratos, 2015; Covin & Slevin, 1991; Covin & Miller, 2014; Gupta & Batra, 2015; Wiklund & Shepherd, 2003). Covin and Slevin, (1991b), Covin and Slevin, (1989) and Miller, (1983) explained that entrepreneurial orientation refers to the process, practice, and decision making activities that lead to new entry of the SMEs. EO is also perceived as the various strategy making processes that provide the SMEs with the foundation for taking decisions and actions in the SMEs that are strategic to the survival of the SMEs (Lumpkin & Dess, 1996; Wiklund & Shepherd, 2003).

Therefore, the meta-analysis study of Rauch, Wiklund, Lumpkin and Frese (2009) of 51 studies on entrepreneurial orientation and firm performance discovered that EO is significantly related to SMEs performance. This indicate that EO is one of the essential resources of the SMEs that could help in generating the required level of competitive advantage and superior performance. Furthermore, entrepreneurial SMEs engage in innovative activities, introducing new products/services, new technologies, and new process and enhances the SMEs performance and economic growth and development of the economy at large.

2.4 Information and Communication Technology

The radical changes in information and communications technology (ICT) has brought about several changes to the techniques of processing, producing, coordinating of various SMEs activities, and methods of processing data by the SMEs(Liao, 2015; Zhang, Van Donk, & Van der Vaart, 2011; Xuan Zhang, Donk, & Vaart, 2016; Uhlenbruck, Meyer, & Hitt, 2003). The progress in the ICT has likewise assisted in restructuring and redesigning of the SMEs business practices in relation to the approaches use in collecting and analysing information, development of strategic SMEs vision, search and implementing the best procedure for the process of redesigning and collaborative teamwork (Akhavan, Jafari, & Ali-Ahmadi, 2006; Attaran, 2004).

Therefore, ICT is defined "as a family of technologies used to process, store and disseminate information, facilitating the performance of information-related human activities, provided by, and serving both the public at-large as well as the institutional and business sectors" (Salomon, & Cohen, 1999).

ICT resources is of several importance to the SMEs. According to Liang, You and Liu, (2010), ICT resources help the SMEs to improve internal control capabilities, reinforce teamwork performance among the units and departments in the SMEs and it also assist in improving capacity of the systems in the SMEs. Similarity, ICT resources according Bhakoo and Choi, (2013) act as the channel through which transactions, information sharing, coordination of the SMEs activities and establishment of governance structures among the SMEs are been facilitated.

2.5 Entrepreneurial Network

There is a growing research interest and recognition of the importance and role of entrepreneurial networkin achieving SMEs performance. The term entrepreneurial network refer to "the structure of exchange relationships and interdependencies within which a process of interaction among actors takes place" (Ford & Mouzas, 2010). The SMEs are operating in the network of interconnected business, formal and informal relationships with suppliers, customers and competitors, government agencies, large enterprise and other SMEs.

Hence, this type of relationships that exist among different actors, organizations are beneficial to the SMEs. The network serve as an effective avenue for obtaining the required resources, enhancing marketing opportunities and making beneficial collaboration(He & Wei, 2013). Similarly, it has been argued that entrepreneurial network resources are essential and serve as a source of competitive advantage and overall performance of the SMEs. Gulati(1999) contended that entrepreneurial network resources of the SMEs do provide valuable and needed resources and it promote the value-creation process of the SMEs.

Furthermore, the SMEs can tremendously benefits from the entrepreneurial network resource. These benefits varies from knowledge, advice from members of the network, trust and solidarity (He & Wei, 2013). Entrepreneurial network also assist the SMEs in assessing and collecting information about present and future demands of customers, marketing activities and changes in technologies, strategies and capabilities of their competitors and overall changes occurring in the external environments of the SMEs. These would further assist the SMEs to procure the needed resources that are external to the them(Adler & Kwon, 2002; Ellis, 2000; Zhou & Wu, 2010).

2.6 Government Business Support

Government business support resources (GBS) has been recognized as one of the areas that provide vital resources to SMEs and at the same time aid in enhancing the SMEs productivity, innovative capacity and performance(Jones & Parry, 2011; Samujh, 2011; Wei & Liu, 2015). Similarly, GBS is vital and it create high motivation and encourage the innovation and performance among SMEs (Herrera & Nieto, 2008; Wei & Liu, 2015). Literature has shown that the effect of GBS on SMEs is has attracted the interest of various government across the globe (Acs, 1999; Guellec & Van Pottelsberghe De La Potterie, 2003; Jones & Parry, 2011). Therefore, GBS would tremendously help SMEs in acquiring the resources needed to prosper and achieve success.

Furthermore, Storey and Tether (1998) have argued that there are two types of GBS, the direct support (i.e. financial assistance, guarantees, loans, grants and tax relief) and the indirect GBS (i.e. access to information and business advisory services, consultants, accountants, banks, university collaborations and networks). Hence, the studies that have been conducted on the effect of GBS on the performance of the SMEs indicted that SMEs need GBS to withstand competition from other SMEs and large firms, to get rid of market failure, to achieve

research and development activities, (Berube & Mohnen, 2009; Guellec & Van Pottelsberghe De La Potterie, 2003; Xu, Huang, & Xu, 2014).

III. Methodology

3.1 Sample

Thus, a pilot study need a small sample size since is feasibility study (Fink, 2003). Therefore, Sekaran, (2003), argued that researchers should use minimum of 30 respondents, Malhotra (2008) and Johanson and Brooks(2010)recommended 15 to 30 respondents, whereas Dillman(2007) contended that it may perhaps be up to 100. Therefore, the sample of the study consist of 70 owners/managers of SMEs operating in north eastern Nigeria. Multistage sampling technique was used to compose the sample from the population of the study. Firstly, the SMEs were grouped into six clusters according the six existing states in the geopolitical zone using data from (SMEDAN, 2012; SMEDAN & NBS, 2013). Secondly, proportional to size simple random sampling was used in determining the number of subsample in each cluster. Thirdly, simple random sampling technique was employed in selecting the SMEs that participated in the survey. Out of the 70 questionnaires that were administered, 59 were successfully collected. Out of the 59 questionnaires 4 were established to be invalid, whereas 55 questionnaires were valid and used for the reliability analysis. As a result, the response rate of 78.57% was realised. Therefore, the data was subjected to reliability and validity assessment using SPSS 24 and PLS 3.0. Specifically, SPSS was used for testing Cronbach's alpha reliability, while PLS 3.0 was used for testing the composite reliability of the data.

3.2 Measurement

The study used instruments adapted from previous studies to measure all the variables used in the study on 5 point Likert scale ranging from strongly disagree to strongly agree. All the variables in the study were operationalized as one dimension. The questionnaire is divided into eight sections. The first section is demographic information of the respondents. The second section measures the SMEs performance. The third section measure entrepreneurial competencies. The fourth section measure the entrepreneurial orientation. The fifth section measure the information and communication technology. The six section measure entrepreneurial network. The seventh section measure government business support and the eight section measure external environment. Therefore, table 1 present the summary of instruments used in the study.

Table 1:Summary of Measurement of the Research Variables

Variables	Dimension	Items	Sources
SMEs Performance	Unidimensional	16	Brito and Santos (2012)
Entrepreneurial	Unidimensional	16	Ahmad (2007) and Man (2001)
Competencies			
Entrepreneurial Orientation	Unidimensional	14	Covin and Slevin (1989)
Information and	Unidimensional	12	Bayo-Moriones, Billon & Lera-
Communication Technology			Lopez (2013)
Entrepreneurial Network	Unidimensional	11	Naala (2016)
Government Business	Unidimensional	13	Shamsuddin (2014)
Support			
External Environment	Unidimensional	17	Chi (2006)

IV. Validity and Reliability Results of the Pilot Study

As earlier discussed, a pilot study refers as a small studyconducted to test research protocols, data collection instruments, sample recruitment strategies, and other research techniques in preparation for a larger study. Therefore, the next sections present the results of the validity and reliability from the pilot study.

4.1 Validity Results of the Pilot Study

Validity test was conducted, the validation process is vital and is discussed in this section. Therefore, the supervisors and proposal reviewers were presented with the instruments. Some of the items were found to be double barrel, which were immediately corrected. Similarly, panel of experts were consulted to assess the validity of the instruments of the study. The experts include three professors from the Faculty of Management Sciences (Departments of Business Administration and Banking and Finance) and one from Department of Languages and Linguistics from University of Maiduguri (Chi, 2006). Thereafter, the instruments were refined and fine-tuned to suitably measure all the constructs in the study. Hence, the research instruments were pretested on the real respondents of the study. As a result, the weaknesses of the questionnaires were detected and necessary corrections were made to make the instruments more valid and reliable.

4.2 Reliability Results of the Pilot Study

The reliability results from table 1 indicated that all the research instruments have a Cronbach's alpha coefficient value from 0.836 to 0.969. Specifically, SMEs performance has a value of 0.836, entrepreneurial competencies 0.969, entrepreneurial orientation 0.955, information and communication technology 0.925, entrepreneurial network 0.879, government business support 0.893 and external environment is having coefficient value of 0.905. Similarly, the composite reliability was further tested using PLS 3.0. The results indicated that SMEs performance has a value of 0.860, entrepreneurial competencies 0.979, entrepreneurial orientation 0.965, information and communication technology 0.953, entrepreneurial network 0.923, government business support 0.909 and external environment is having coefficient value of 0.924. Therefore, the results of the reliability tests has conformed to the guideline and suggestion made by previous researchers on the reliability test coefficient values (Hair et al., 2008; Nunnally, 1978; Sekaran & Bougie, 2013).So, table 2 and figure 1 present the reliabilities of the pilot study.

Table	2.	Roll	liahi	lity '	Tost	Recul	t c
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Constructs	Number of Items	Cronbach's Alpha	Composite Reliability
SMEs Performance	16	0.836	0.860
Entrepreneurial Competencies	16	0.969	0.979
Entrepreneurial Orientation	14	0.955	0.965
Information and Communication Technology	12	0.925	0.953
Entrepreneurial Network	11	0.879	0.923
Government Business Support	13	0.893	0.909
External Environment	17	0.905	0.924
Total	99		

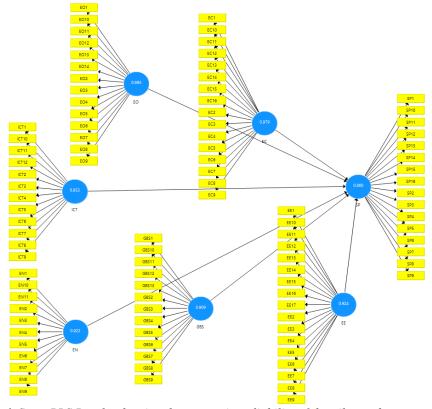


Figure 1:SmartPLS Results showing the composite reliability of the pilot study

V. Conclusion

As stated earlier, the objective of the pilot study is to determine the validity and the reliability of the instrumentsused in the study to prepare for the main study ahead. Using SPSS 24, the study determined the reliability of the instruments. The instruments were found to be reliable. Additionally, the instruments were further subjected to further analysis using PLS 3.0. The results from the PLS confirmed the earlier results. When the actual study is conducted, it will reveal the main analysis, results and implications of the study on the population. The values of all the variables in the study have met the criteria to be used for the actual study.

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