

**Managing Editor Board**

- ❖ Dr. Muhammad Kashif Irshad, Pakistan
- ❖ Dr. Md Golam Mohiuddin, Bangladesh
- ❖ Dr. V. Balachandran, India
- ❖ Dr. Wilson Ani, Nigeria
- ❖ Dr. Muhammad Sabbir Rahman, Malaysia
- ❖ Dr. Pawel Tadeusz Kazibudzki, Poland

**International Editorial Board**

- ❖ Dr. E. Chuke Nwude, Nigeria
- ❖ Dr. Shalini Rahul Tiwari, India
- ❖ Dr. Naveed Saif, Pakistan
- ❖ Dr. Rishipal, India
- ❖ Dr. Devadatta Gopal Ranade, India
- ❖ Dr. Radha Mohan Chebolu, India
- ❖ Dr. Nurul Fadly Habidin, Malaysia
- ❖ Dr. M.Veerappan, India
- ❖ Dr. Shakil Adnan Malik, Pakistan
- ❖ Dr. P. Malyadri, India
- ❖ Dr. Bandaru Srinivasa Rao, India
- ❖ Dr. Anamakiri, Onyemehi Dio, Nigeria
- ❖ Dr. Khundrakpam devananda Singh, India
- ❖ Dr. Muhammad Ahmed Mazher, Pakistan
- ❖ Dr. S.Ravishankar, India
- ❖ Dr. Priti Bakhshi, India
- ❖ Dr. Twinkle R. Singh, India
- ❖ Dr. Muhammad Zahoor, Pakistan
- ❖ Dr. N. Ramu, India
- ❖ Dr. Vasthiyampillai Sivalogathanan, Sri Lanka
- ❖ DR. Mihir Kumar Shome, India
- ❖ Prof. Dr. B.Balamurugan, India
- ❖ Dr. Anita Erari, Indonesia
- ❖ Dr. Muhammad Jawad, Pakistan

**Contact Us**

Website URL : [www.iosrjournals.org](http://www.iosrjournals.org)  
Email : [iosrjournals@gmail.com](mailto:iosrjournals@gmail.com)  
[support@iosrmail.org](mailto:support@iosrmail.org)



**Qatar Office:**

IOSR Journals  
Salwa Road  
Near to KFC and Aziz  
Petrol Station,  
DOHA, Qatar

**India Office:**

EHTP, National Highway  
8, Block A, Sector 34,  
Gurugram, Haryana  
122001

**Australia Office:**

43, Ring Road,  
Richmond Vic 3121  
Australia

**New York Office:**

8th floor, Straight hub,  
NS Road, New York,  
NY 10003-9595



**IOSR Journals**

International Organization  
of Scientific Research

e-ISSN : 2278-487X

Volume : 22 Issue : 12 Series-4

p-ISSN : 2319-7668

**Contents:**

|   |       |
|---|-------|
| The Influence of Network Capability, Creative Self Efficacy, Knowledge Creation, Innovativeness and Competitive Aggressiveness on The Performance of Lecturers In The LLDIKTI XII Maluku<br><i>Nizmah A. Bahasoan , Amiartuti Kusmaningtyas, Lulus Margiati</i> | 01-08 |
| The Profitability of Chartist analysis: Case of the Bollinger Bands Indicator<br><i>Marouane Mkik, Kaoutar el Menzhi, Salwa Mkik</i>  | 09-12 |
| l'Innovation dans les pays du Maghreb<br><i>Aboulkacem Asmae</i>  | 1318  |
| The Influence of Product Quality, Product Features, Product Design, and Product Trust on Purchase Decision<br><i>Ubaedilah, Tukhas Shihlul Imaroh</i>   | 19-27 |
| Application of Simulation of Queuing Technique in the Recruitment process in present and Post Covid-19 Scenario<br><i>Dr. Y L P Thorani, Dr. T Sowdamini, Dr. Srilalitha G Kumari S</i>   | 28-34 |
| Empowerment Of Salak Farmers Through Fruit Canning With Hermetical Technology Applications In The Village Of Karangan, Trenggalek Regency<br><i>Aniek Sulestiani, Budi Rianto, Arie Ambarwati</i>   | 35-40 |
| The Role of Electronic Management in Improving Administrative Performance<br><i>Dr. Gajanan P. Mudholkar , Mr. Mohammed Murshed Ali Al-Khasi</i>  | 41-56 |
| Relationship between Performance Appraisal and Employee Performance: A Study<br><i>Dr. RAGINI TIWARI</i>  | 57-61 |

IOSR-JBM