

**International Organization** of Scientific Research

e-ISSN: 2278-487X Volume: 24 Issue: 6 Series-5 p-ISSN: 2319-7668

## **Contents:**

Digitized Libraries Resources and Practices with Knowledge Management in this Globalization	01-06
Online Advertisement and its influence on Teenagers' Buying Behaviour: An Empirical study	07-18
Spiritual Capital Influenced by Transformational Leadership in Improving Cooperative Performance in North Sulawesi	19-29
The Effect of Hedonic Values on Impulsive Purchases Through Shopping Lifestyle and Shopping Enjoyment on Ornamental Plant Consumers on Instagram	30-35
The Importance of Brand Trust as Mediating the Effect of Brand Positioning and Customer Intimacy on J&T Express Customer Loyalty in Jember Regency	36-39
Effects of Motivation on Workers Performance in Ebonyi State Civil Service: A Study of Selected Ministries (2010-2021)	40-54
XXXXXX	55-63
"Blame the Victim" and "Blame the System" factor analysis of Pervasive Poverty in Rural Communities of Ebonyi State, Nigeria	64-78

and Management